

# KPIs

	SDG Linkage	Licensees	Supply Chain
Have a named and trained sustainability lead	N/A	December 2024	N/A
Living Wage Policy	SDG 1 SDG 8	December 2024	April 26 (Top 12) April 28 (Rest)
Individual Wellness Action Plan for all direct staff	SDG 3	TBC	N/A
50% of Women in Leadership Positions	SDG 5	December 2027	N/A
Guaranteed Safe & Affordable Drinking Water for all employees	SDG 6	April 2024	April 26 (Top 12) April 28 (Rest)
100% Green Meetings Attendance	N/A	Year on Year	N/A
Tracking of Packaging Data by weight and type	SDG 12	December 2025	N/A
Packaging Reduction Plan	SDG 12	December 2025	N/A
S1 Emissions Tracking		September 2024	N/A
Work towards S1 emission reduction		December 2026	N/A
Reduce S1 emissions by 50%		December 2027	N/A
S2 Emissions Tracking		September 2025	N/A
Work towards S2 emission reduction		December 2026	N/A
Reduce S2 emissions by 50%		December 2028	N/A
S1 & S2 Emissions Net Zero		January 2030	N/A
Prominate named licensees must commit €X/Year to Prominate Global Social Value Initiative	SDG will depend on charity	December 2024	N/A